

Corporate Social Responsibility Policy

Purpose

In Banqsoft, we have served as a market leader for digital innovations in the Nordics for over two decades. We strive to make a difference by enabling financial innovation for our customers - and their customers, too. In Banqsoft, we are proud to provide sustainable and long-lasting solutions that positively impact our societies. It comes natural to be an active part of society, to take responsibility and honor commitments to the society we are so intrinsically a part of.

Policy Statement

Banqsoft's responsibility to society means that we are not an obstacle, but a contributor to further social, economic and environmental sustainability. We recognize that working responsibly is a long journey that never ends. Therefore, we wish to integrate sustainability in the development of our products, services, and business as a whole.

Banqsofts vision and mission aims to be a leading provider of financial software services by innovating competitive advantages. In terms of responsibility, this means that we want to create "digital shortcuts" which help create a richer, safer, and more sustainable society.

We want to continue building on our history and strong market presence as a core financial technology provider for the Nordic and Central European society and across the world. We believe we have an obligation to provide the insight, knowledge and market expertise to strengthen financial development for society and support new market innovation. Through digital shortcuts, we want to create wealth, security and develop competences regardless of income, age, gender, ethnicity, disabilities, religion, sexuality, or educational level.

In Banqsoft, we are aware that we are a part of the globalized world. This means we have a responsibility that reaches beyond our national borders. Therefore, we cooperate with our suppliers and our customers to fulfill the UN Global Compact 10 principles for sustainable development and UN Principals for responsible banking.

We work sustainably and responsibly by:

- Working to uphold the international human rights
- Creating innovative financial solutions that will benefit the society as a whole
- Supporting the proliferation of digital competences in the societies we are a part of
- Safeguarding personal information in relation to customers and employees by committing to recognised international standards of security
- Cooperating with employee representatives and relevant organised unions to ensure our employees and employees of our suppliers safe and fair working conditions in accordance with the international conventions and national law
- Working for the non-discrimination of our and our suppliers' employees in relation to their employment
- Working to reduce our and suppliers footprint on climate and environment
- Furthering climate- and environmentally friendly technologies
- Non-acceptance of any kind of corruption